



Cummins Inc., a global power leader, is a corporation of complementary business segments that design, manufacture, distribute and service a broad portfolio of power solutions.

Our company consists of five complementary business segments.

**Engines.
New Power.
Distribution.
Components.
Power Systems.**

POWERING YOUR POTENTIAL
#LifeAtCummins

WHY WE EXIST

OUR MISSION

Making people's lives better by powering a more prosperous world

WHAT WE WANT TO ACCOMPLISH

OUR VISION

Innovating for our customers to power their success

HOW WE WILL DO IT

OUR VALUES

INTEGRITY

Doing what you say you will do and doing what is right

DIVERSITY & INCLUSION

Valuing and including our differences in decision making is our competitive advantage

CARING

Demonstrating awareness and consideration for the wellbeing of others

EXCELLENCE

Always delivering superior results

TEAMWORK

Collaborating across teams, functions, businesses and borders to deliver the best work

CHOOSE YOUR LANE

Cummins offers multiple non-exempt career opportunities allowing you to explore your passions while learning a new skill. You can choose your lane and change lanes to reach your destination.

Offered non-exempt functions:

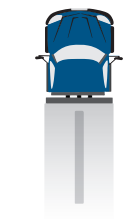
- SKILLED TRADES CAREERS**
- OFFICE AND ADMINISTRATIVE**
- PRODUCTION CAREERS**
- TECHNICAL CAREERS**

HIGHWAY LANE APPROACH TO DEVELOPMENT

- ➔ Choose your lane.
- ➔ Change lanes.
- ➔ Reach your destination.

TECHNICIAN

Engineering



- Engineering
- Production Support
- Maintenance
- Test Cell
- Service
- Facilities
- Build Area

SHOP

Quality



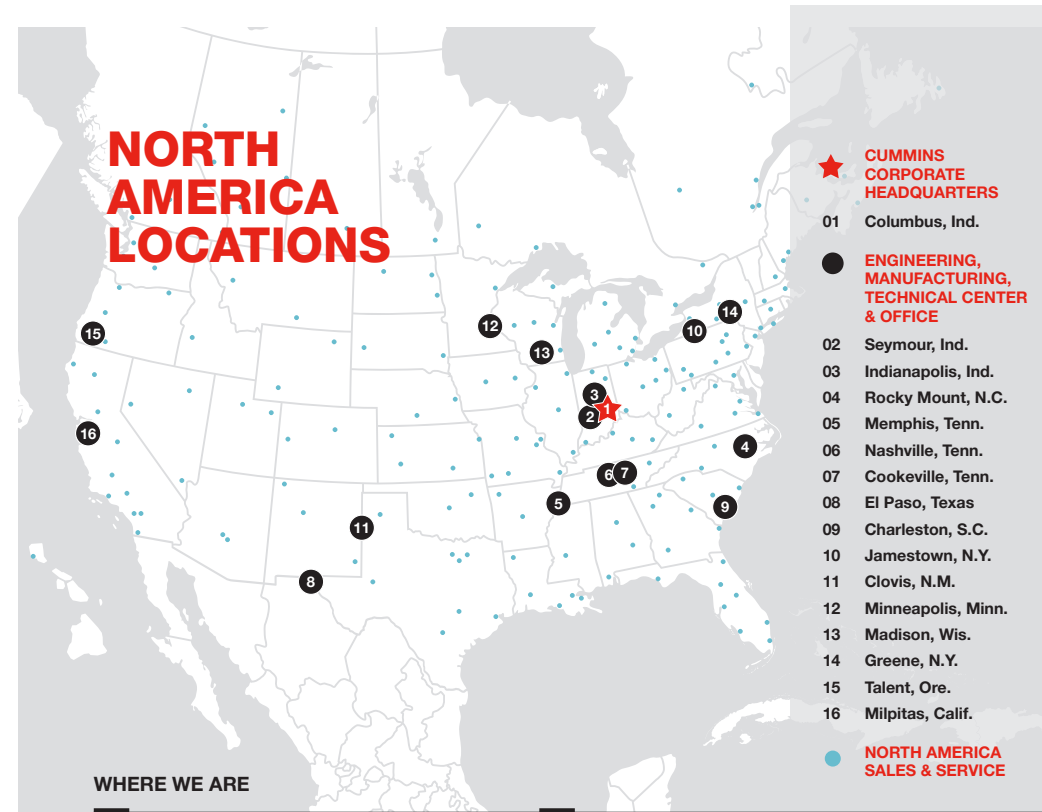
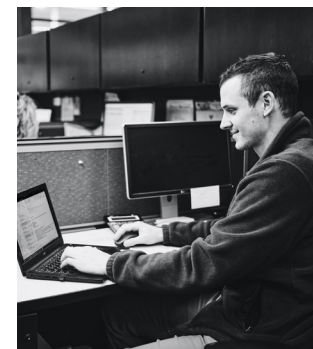
- Assembly
- Machining
- Quality
- Engineering
- Safety
- Test
- Paint
- Leadership

OFFICE

Finance



- Finance
- HR
- IT
- Materials
- Quality
- Engineering
- HSE
- Exec Admin
- Legal



WHERE WE ARE

WORLD HEADQUARTERS
COLUMBUS, INDIANA



More than
61,615
EMPLOYEES WORLDWIDE.
(as of Dec. 31, 2019)

POWERING YOUR POTENTIAL

careers.cummins.com
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CUMMINS NON-EXEMPT OPPORTUNITIES

THE POWER TO MAKE AN IMPACT

POWERING YOUR POTENTIAL



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TECHNICAL CAREER OPPORTUNITIES

(INCLUDING APPRENTICESHIPS)

Technical careers include working on projects where you're testing, revising and improving our products. You will use your skills and interpretation of diagnostic data to analyze performance findings, subsystem conclusions and strategic recommendations that will develop future generations of products.

ELECTRONIC ENGINEERING

Builds and troubleshoots circuit designs and / or current product failures; builds wiring assemblies and supports mechanical assemblies.

CROSS FUNCTIONAL ENGINEERING

Supports and troubleshoots hardware and software test operations / measurement in multiple locations.

SAFETY ASSOCIATE

Develops, implements, and leads health, safety, environmental, and emergency preparedness programs for a facility.

MECHANICAL ENGINEERING

Conducts performance and reliability testing on engines, components, systems and controls.

MATERIALS ENGINEERING

Performs analysis using engineering tools and standard test equipment.

INSTRUMENTATION ENGINEERING

Operates, calibrates, installs, programs, repairs, designs and fabricates instrumentation and data systems.

SOFTWARE ENGINEERING

Writes code, executes tests and supports software products in an engineering environment.

MECHANICAL ENGINEERING DRAFTING

Uses appropriate technologies to create drawings and requested models.

FACILITY MAINTENANCE

Performs maintenance, troubleshooting, repair and installation of a variety of facility mechanical systems.

EXPERIMENTAL MACHINING ENGINEERING

Identifies and understands machining operations required; selects and establishes tooling and materials required to meet machining requirements.

TECHNICAL CAREER OPPORTUNITIES

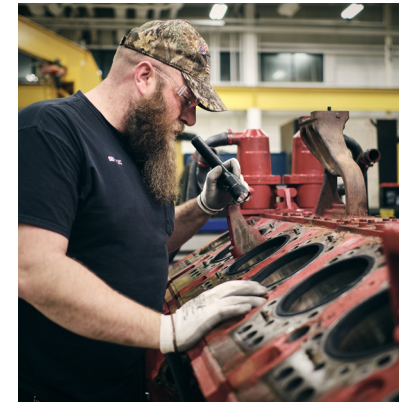


TRADES ASSOCIATE

Uses mastery of trade skills and knowledge to recognize, document, and provide solutions to technical problems; known as a subject matter expert who has the ability to train and mentor cross-functional teams.

INSTRUMENTATION ENGINEERING

Leads a group that operates, calibrates, installs, programs, repairs, designs, and fabricates instrumentation and data acquisition systems; communicates technical information to customers.

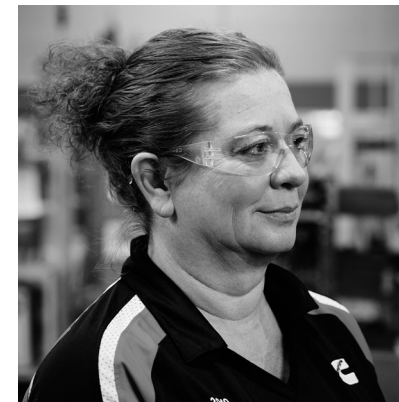


CALIBRATION TECHNICIAN

Assists engineers in applying technical principles.

CROSS-FUNCTIONAL ENGINEERING ASSOCIATE

Supports and troubleshoots hardware and software test operations / measurement in multiple locations.



AVIATION TRADES ASSOCIATE

Performs maintenance activities on Cummins Inc. aircraft to assure they are airworthy with minimum out-of-commission time.

PRODUCTION CAREER OPPORTUNITIES

Product Careers include Operating machines and production equipment in accordance with quality and productivity requirements safely in a manufacturing environment with direct guidance.

ASSEMBLY PRODUCTION ASSOCIATE

Assembles variety of components in order to create an end product.

QUALITY ENGINEERING SUPPORT SPECIALIST

Provides front line technical support from a quality standpoint, improves product and component quality by collecting and analyzing measurement data.

MACHINING PRODUCTION ASSOCIATE

Uses a variety of equipment to machine or fabricate raw materials in order to create a finished good.

MANUFACTURING ENGINEERING TECHNICAL SUPPORT SPECIALIST

Services the Manufacturing shop floor facilitation continuous improvement activities and Manufacturing Change Request system, as well as Failure Mode Analysis (FMEA), and developing Process Documents for the work stations.



SKILLED TRADE OPPORTUNITIES

Skilled trade experts are both adaptive to the challenges and are out-of-the-box thinkers. Multi-skilled support specialists learn various skills from all trades for flexibility and work cross functionally in the following areas:

ELECTRICIAN SPECIALIST

Plans, installs, assembles and troubleshoots wiring and components including hanging conduit, installing circuit breakers, testing and installing new equipment and fixtures, and diagnosing malfunctioning systems.

HVAC SUPPORT SPECIALIST

Maintains, installs and operates the equipment and systems throughout the entire building, which includes boilers, compressors, cooling towers, and heating / cooling systems.

MACHINE REPAIR SUPPORT SPECIALIST

Inspects, operates and tests machinery and equipment in order to diagnose malfunctions. Performs preventative maintenance to ensure machines run smoothly and systems operate efficiently.

TOOLMAKER SUPPORT SPECIALIST

Diagnoses and replaces faulty components of production equipment. Sets up, aligns and operates machine tools for production equipment. Develops specifications and draws / sketches tools to be fabricated.

WHAT WE POWER



STATUE OF LIBERTY
New York, U.S.



HIGH-SPEED PASSENGER RAIL
India & around the world



ROUTEMASTER BUS
United Kingdom



CLEAN BUS POWER
China



POWERING HOSPITALS
All over the world



A HOST OF MARINE APPLICATIONS
Oceans across the globe

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