



## **Child Care WAGES<sup>®</sup> Program Down East Outcome Overview FY21**

### **Retention**

- 10% turnover rate of WAGES participants (vs. 25% original PBIS goal)

### **Education**

- 94% of active participants have permanent levels on the education scale (AAS ECE or higher) *or* have submitted education during the year to document additional coursework

### **Compensation**

- 132 child care professionals were issued supplements
- \$1,235 average six-month supplement

### **Participant Satisfaction (Survey Data)**

- 100% of respondents reported satisfaction with WAGES and its administration
- 100% of directors reported positive attitudes toward WAGES in their child care programs
- 100% of those who reported having had interactions with WAGES staff found them to be helpful and pleasant